

AMERICAN RIVER FLOOD CONTROL DISTRICT
PAY RATE SCHEDULE

(Adopted 05/12/2023)

(Effective 7/1/2023)

Position	Minimum	Maximum
General Manager	\$12,364/Mo.	\$16,692/Mo.
Superintendent	\$8,765/Mo.	\$11,833/Mo.
Office Manger	\$39.13/Hr.	\$52,83/Hr.
Field Supervisor	\$36.07/Hr.	\$48.69/Hr.
Vehicle and Equipment Maintenance Specialist	\$30.64/Hr.	\$41.37/Hr.
Maintenance Worker Range B	\$29.68/Hr.	\$40.07/Hr.
Maintenance Worker Range A	\$25.09/Hr.	\$33.88/Hr.

Longevity Compensation

The District offers an annual longevity compensation benefit to all eligible employees based on years of service according to the following formula.

1 through 4 years of service	\$250
5 through 9 years of service	\$500
10 through 14 years of service	\$1000
15 through 19 years of service	\$1500
20+ years of service	\$2000

Certification Bonus

The District offers an annual certification bonus to employees that hold an active Qualified Applicators Certificate (or better) of \$1000.

Uniform Allowance

For field employees, the District provides a maximum uniform allowance of \$650 per year.