AMERICAN RIVER FLOOD CONTROL DISTRICT
PAY RATE SCHEDULE

(Adopted 05/8/2026)

(Effective 7/1/2026)

Position	Minimum	Maximum
General Manager	$13,695/Mo.	$18,488/Mo.
Superintendent	$9,708/Mo.	$13,106/Mo.
Office Manger	$43.34/Hr.	$58.52/Hr.
Field Supervisor	$39.95/Hr.	$53.94/Hr.
Vehicle and Equipment Maintenance Specialist	$33.94/Hr.	$45.82/Hr.
Maintenance Worker Range B	$32.88/Hr.	$44.38/Hr.
Maintenance Worker Range A	$27.80/Hr.	$37.52/Hr.

Longevity Compensation
The District offers an annual longevity compensation benefit to all eligible employees based on years of service according to the following formula.

1 through 4 years of service	$250
5 through 9 years of service	$500
10 through 14 years of service	$1000
15 through 19 years of service	$1500
20+ years of service	$2000

Certification Bonus
The District offers an annual certification bonus to employees that hold an active Qualified Applicators Certificate (or better) of $1000.

Uniform Allowance
For field employees, the District provides a maximum uniform allowance of $650 per year.